

April 3, 2020

Diamond B Supervisors and Managers-

THIS MESSAGE IS FOR YOUR IMMEDIATE REVIEW AND ANNOUNCEMENT TO EMPLOYEES.

Please see the attached COVID-19 Joint Workforce Safety Plan. Our industry affiliations with LAPA and LAGC and other related associations have worked closely with LADOTD to develop this plan in response to COVID-19.

We must comply with the guidelines presented in this document to continue work on LADOTD projects. You can treat this document as another component of the LADOTD specifications. An inspector can shut our job down for failure to comply with any measure not being properly addressed. I encourage you to thoroughly examine the document and insure all items are addressed. If you find an area not being addressed, please resolve the matter or immediately notify your supervisor to request help in resolving the matter.

Since the bulk of our work is performed for LADOTD, we will inherit this plan as our own and it will apply to all of our work, even if not a LADOTD job. Through previous memos, we have already addressed and implemented many of these best practice measures, so it should not be a huge transition. I appreciate everyone's prompt attention and compliance to this new plan.

Also, we have created an online resource for all our employees to access our company's COVID-19 resources. Employees should visit our website at www.diamondb.com, then click on COVID-19 Resources, and then enter the password: 2090 . This will provide access to each employee to this Safety Plan and to all other past and future Diamond B memos or notices related to COVID-19.

I appreciate all of our employees' commitment to keep each other and our families safe, while continuing to safely produce high quality and essential infrastructure for our communities.

Please continue to be safe and stay healthy.

Sincerely, Phillip Bossier

COO