

## Happy Birthday!!!

Austin Cox (6/1)  
 Timothy Dillon (6/1)  
 Anntoshia Andrews (6/3)  
 Phillip Cason (6/5)  
 William Gintz (6/7)  
 Brad Williams (6/11)  
 Quandarrius Berymon (6/12)  
 Renee Bossier (6/14)  
 Justin Jameson (6/18)  
 Wanda Bourque (6/19)  
 Joshua Harrington (6/23)  
 Dillon Knapp (6/28)

## Thank You for Your Service!

Josh Kidd (18 yrs)  
 Wanda Bourque (8 yrs)  
 Julius Ceasar (8 yrs)  
 Dasnik Rodgers (4 yrs)  
 Rakeem Bosley (1 yr)  
 Richard Castille (1 yr)



## this issue

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## Corporate Update

### Northeast Building Renovation

The old Northeast building is currently being renovated and eventually will become the Monroe office. Jeff Ponthier & Greg Cox, along with several staff members, have put in long DIY hours in prepping the building and designing the interior. Last update – the air conditioning is working. Stop by and check out their progress the next time you are in the Monroe area!

### Location, Location, Location

-Bill Gintz and the Soil Cement crew are currently working on the US167 Donahue Ferry Project.

- Michael Howell and Central Asphalt Crew are right behind the soil cement crew on US 167.

- Steven Rodgers and the Northeast Asphalt Crew are currently working on US 80 Cypress Project.

- Zach Droddy and the Bridge Crew are busy working on Dorcheat Rd over Caney Creek and Amoco Rd Bridge.

- Josh Harrington and the Bridge Crew are working on McManus Rd over Cypress Creek.

### Did someone say food?

-Last Friday June 9. Central Louisiana OPS provided an appreciation BBQ lunch for the Soil Cement Crew and DOTD Inspectors on US 167 Project (Donahue Ferry).

-Several weeks ago, Jeff Davis and Adrian Bell, provided and prepared breakfast for the Alexandria office.



## Congratulations!!

### Promotions:

Marquette Diggs

- Plant Manager (Monroe)

Charles "Chase" Doyle

- Plant Operator (Monroe)

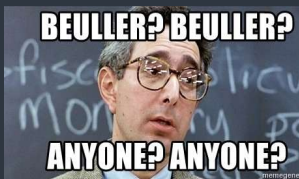
## Pop Quiz

How many sides does a circle have?

Email [News@diamondb.com](mailto:News@diamondb.com) if you know the answer. Answer to the quiz will be published on the next issue.

## Someone said...

We can't help everyone, but everyone can help someone - Ronald Reagan



If you would like to participate and share an inspirational quote from your desk calendar or have a challenging pop quiz question - email [News@diamondb.com](mailto:News@diamondb.com) and we'll let you know if your submission is selected for the next issue of the Road Runner



## Safety Reminder: Hydration

Drink plenty of water...



## Safety Topic

### General Safety: Employee Responsibility

An effective Accident Prevention Program should include the defined responsibilities for management, supervisors, and employees. Management, by law, has responsibility for the safety and health of all employees as well as providing a safe workplace. Supervisors have responsibility for providing a safe workplace as well as managing the production issues. Now we need to address employee responsibilities and what those entail.

Employers and supervisors should expect the employees to be responsible. This starts with getting to work on time, working safely through the day, and addressing concerns to their supervisor.

### Suggested Areas of Responsibility

Employees are responsible and should:

- Listen and learn from any training. Be an active participant in learning a job skill or safety issue.
- Ask for assistance if the training or instruction is not clear or you don't feel comfortable in performing the task correctly and safely.
- Report unsafe acts and near misses immediately. Especially if the unsafe act is ongoing. This will help keep the workplace safe for everyone.
- Address problems with the supervisor ASAP. BUT always try to give solutions to every problem. (You may understand more than the supervisor about the problem and how to fix it.)
- Re-address issues with the supervisor on un-resolved topics discussed in the past. (The supervisor may have forgotten about those topics.)
- Be an active member in the safety of the workplace. Participate in Safety Meetings.

These are just a few areas employees should be responsible for. The list is endless. Try to develop other areas to assist in safety and production. Bring these areas to the supervisor's attention and expect an answer. This input should be appreciated. The name of this game is clear and open communication between management, supervisors, and employees. The lack of communication is also one of the largest problems faced today in any workplace. Don't let this happen to you and your company. Be responsible to see that it doesn't.

# HR and IT

## HR Lunch & Learn

Recruiting and Retention staff (Jennifer Rayburn, Toshia Andrews, and Sharon Baker) attended their first Lunch and Learn. Here are some topics covered during the class:

- anti-discrimination laws & protected classes.
- Meaning of disparate treatment and adverse impact.
- Onboarding basics and the 4 C's of onboarding.
- Key considerations in managing employees.
- Essentials of FMLA and other HR topics.

Lunch & Learn's training goal is to provide the HR staff the necessary training and knowledge in order to

improve employee interaction and provide a consistent and friendly service.

## Access2Day Health - New Location in Monroe Area:

### SouthStar Urgent Care

4015 Sterlington Road  
Monroe, LA 71203  
Open M-F 8a-8p Sat-Sun 9a-5p  
318.543.0106

Download the Access2Day Health app to find other locations in Louisiana.

## Teamwork: Safety & HR

Recently, Adrian Bell (Safety Dir) and Joey Martin (HR Rep) visited Steven Rodger's Asphalt Crew and

Bill Gintz's Soil Cement Crew to remind the staff about safety in the workplace as well as company benefits and programs (see p4) available to new and current staff. The message was well received, especially the meal that was provided by the Safety Department.

The dynamic duo is planning to visit the rest of the crews in the future. Covering the same Safety topics, same HR programs, & same employee benefits.

## New Employee

Welcome to Diamond B

**Clifton McMullen** - Soil Cement Crew, Motor Grader Operator

## Open Positions

Alexandria

- Dump Truck Drive
- Service Truck Driver
- Shop Mechanic

Monroe

- Plant Groundhand
- Asphalt Laborer

## LOL 😄

-Every night, I have a hard time remembering something, but then it dawns on me.

-My toddler is refusing to nap. He's guilty of resisting a rest.

(Good HouseKeeping)

**Submit a Joke** - Do you want to be recognized for your comedic talent? Or just want to share a funny "Dad Joke" – email [News@diamondb.com](mailto:News@diamondb.com). Your submission may be selected for the next issue of the Road Runner. Please keep it PG Rating 😊

## This Month's Q&A Technology Tips

### Q: What's the difference between Spam & Phishing?

A: The difference between spam and phishing is that, while they both may be inbox-clogging nuisances, only one (phishing) is actively aiming to steal login credentials and other sensitive data. Spam is a tactic for hawking goods and services by sending unsolicited emails to bulk lists. While annoying, spamming is not nearly as dangerous as phishing, which tries to trick a user in divulging sensitive information.

Signs of phishing email include:

- Misspelled words
- Discrepancies between the language of links and the URLs they direct to
- Requests for personal information
- Forms within emails
- Highly emotional or charged language.

(webroot.com)





## Employee Spotlight

### Brad Beaudoin

-Plant Manager (Alexandria)

-Married to Yvonne

-Has 3 kids: Kristen, Travis, and Brittany

- Born in Natchitoches, LA

-Last Movie/TV show watched – 1883

-Favorite Music: Country

Fun Fact: Brad was featured in the employee spotlight back in 2000, when his daughter Brittany was born.

## Getting to Know – Brad Beaudoin

### • Hobbies?

Hunting, Fishing, and Camping.

### • Who was your hero growing up?

John Wayne

### • Hidden Talent (...we promise not to tell anyone)

Writes Calligraphy. I've done wedding invitations for friends.

### • Where would you be if you were not in the construction industry?

Working on a ranch raising cattle.

### • How did you end up working for Diamond B

Friends recommended the job.

### • Best thing about working at Diamond B

The company is very lenient as long as you handle your job.



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Thanks to all who contributed on this issue of the Road Runner.  
Especially, Brad Beaudoin for participating and making the interview  
process fun 😊

Do you have a story or article you want to share for the next issue?  
Let us know by emailing [News@diamondb.com](mailto:News@diamondb.com). We'll let you know  
if the story makes the cut.

## Company Benefits & Programs for Employees

### • Access2Day Health

Not feeling well? Visit your nearest Access2Day location. This is a company-paid benefit for employees who are currently enrolled in the company medical benefit plan.

Visit their website at [access2dayhealth.com/locations](http://access2dayhealth.com/locations) to find the nearest clinic.

### • Quit for Life

If you are interested in signing up for the smoking cessation program, please email

[Benefits@diamondb.com](mailto:Benefits@diamondb.com)

### • 401k

Employees 21 years old or older that have worked for Diamond B for at least a year can participate in the 401k program. Email [Wanda.Bourque@diamondb.com](mailto:Wanda.Bourque@diamondb.com) for more information.

### • Employee Assistance Program (EAP).

\* Work/life services for assistance with relationships, financial issues, childcare, elder care, and adoption.

\* Up to 3 in-person or telephonic sessions to help with short-term issues.

\* 24/7 toll-free phone and web access.

\* To access services, go to [www.liveandworkwell.com](http://www.liveandworkwell.com) or call 866-248-4094, Access Code: **canaan**